The Road to Self R-evolution





R-evolution

All r-evolution starts with a:

• Personal r-evolution that actively challenges "old patterns" to cultivate new beliefs that create a more dynamic and meaningful life.

"The most important kind of freedom is to be what you really are. . .There can't be any large-scale revolution until there's a personal revolution, on an individual level. It's got to happen inside first."

— Jim Morrison







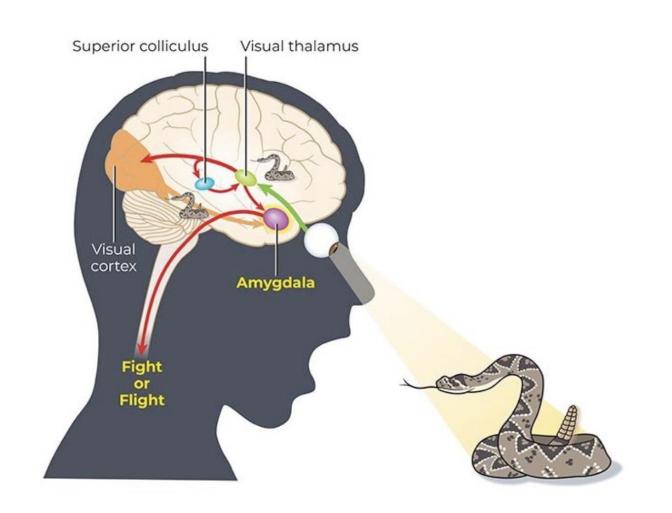


The Metamorphosis

- Believe
 - Who am I?
- Influence
 - How do I move others?
- R-evolutionize
 - How do I stand in my truth?



R-evolution Requires Fear



Understanding the Personal Change Journey





Egg – Comfort Zone	Butterfly – New Reality
Nourished by plant until hatched. Belief: All is safe	Emerges from Chrysalis, expands wings, flies. Belief: This is better than the comfort zone
Caterpillar - Change	Chrysalis - Chaos
Eats & grows rapidly, shedding skins several times to accommodate growth	A "shell" is formed where transformation occurs. Caterpillar becomes liquid.







Finding Your Core

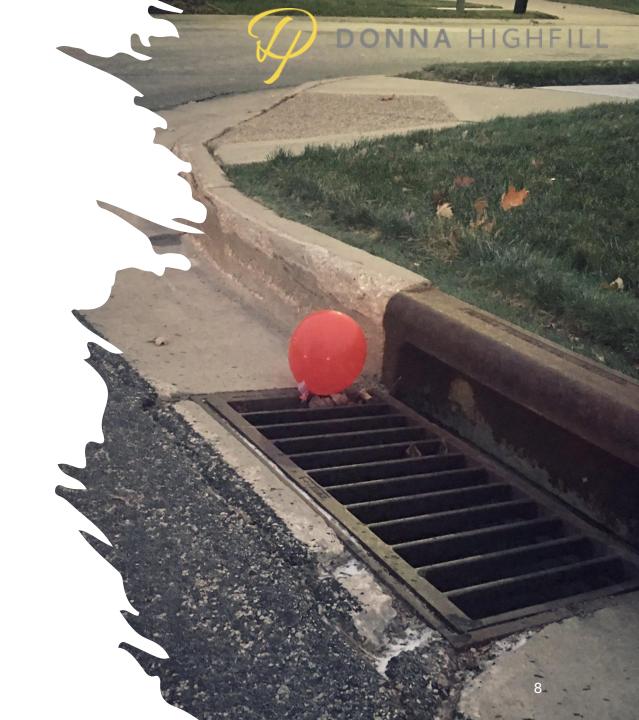
- Break into pairs
- Think about a childhood story that best expresses who you are
- Draw a picture of yourself in that story
- Share the picture and story with your partner and "why" you drew yourself the way you did

We Build Belief through Stories

Stories:

- Attach meanings to situations
- Organize memories & thoughts
- Help us create community
- Foster empathy

Note: Our body doesn't know the difference between what is real and what is imagined.





Stories R-evolutionize Results

- The Negativity Receptor
 - Brain prioritizes negative info and discards the positive



- We look for what we lack
- Actions that Drive Negative Results
 - Playing small
 - Disclaimers
 - Hesitation

CIRCUMSTANCE





FEELING



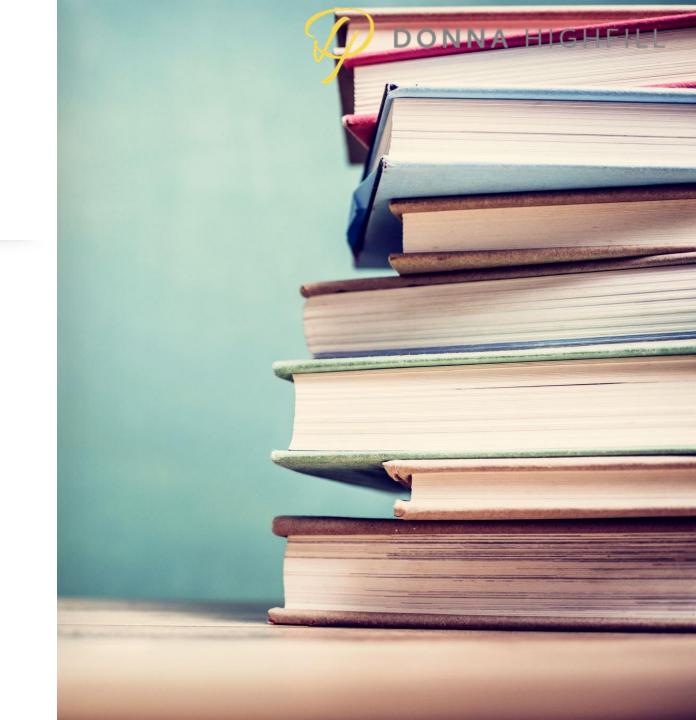
ACTION



RESULT

R-evolutionize Your Story

- What stories am I telling myself?
- Do I absolutely know they are true?
- Are they written by someone else?
- How can I take up more space?
- How can I be more definitive?





YOU CANNOT STAND UP FOR ANYTHING SUCCESSFULLY UNTIL YOU CAN STAND UP FOR YOURSELF.

- Break back into pairs
- Revisit your childhood drawing
- Based upon your "core" story, determine one superpower
- Adjust the drawing to fit the superpower
- Share your superpower with partner and what key value it represents
- Group debrief







What is influence?







How to Move People





Commitment & Consistency

Similarity & Association

Reciprocity & Scarcity

Passion & Confidence







R-EVOLUTIONIZE





DONNA HIGHFILL

R-EVOLUTIONIZE

• Believe:

- Know Your Core Value
- Play to your Super-Power

• Influence:

- Be incredibly curious
- Be consistent
- Be passionate

Stand in Your Truth:

- Be you
- Let them
- Power up